





# **Governance, Risk and Compliance Framework** 2023







### What the GRC framework entails



Governance, Risk and Compliance (GRC) framework is a model that defines the tasks and competences to supervise and manage risks and compliance within the organization to reliably achieve business objectives.



#### **Corporate Governance:**

- Responsibile for managing risks and compliance.
- Alignment with the objectives of the organization.

#### Risk:

Visualizes risks for informed decision making.

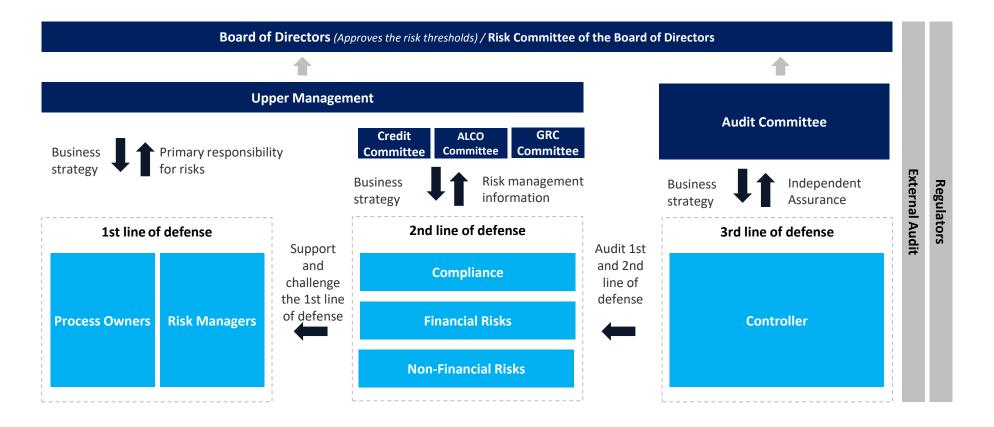
### **Compliance:**

Oversight and management of the organization's response to regulatory requirements.

### **3LoD model within Corficolombiana**



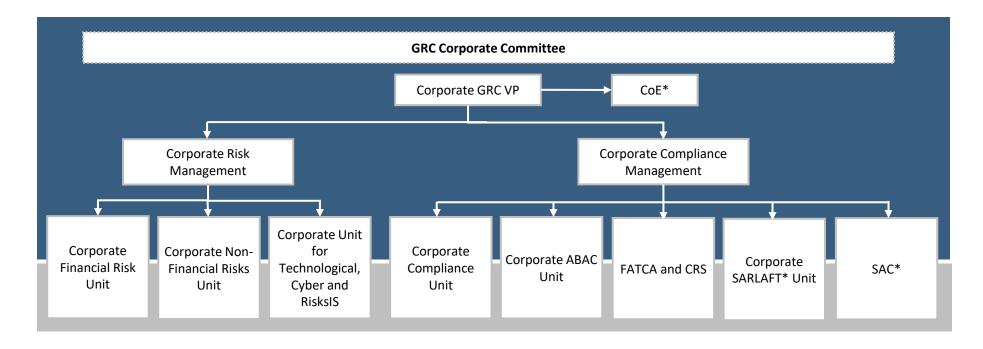
The three lines of defense (3LoD) model provides a risk management framework by defining management, oversight and control responsibilities The 3LoD is articulated as follows:



### Structure of the 2<sup>nd</sup> LoD - Corficolombiana



The structure of the 2<sup>nd</sup> LoD to supports the model is:



- With this structure, we consolidate our position as one of the first Group companies to have implemented a a Comprehensive Risk and Compliance Management system.
- Currently the 2<sup>nd</sup> LoD includes highly qualified individuals with extensive experience to lead the challenges we face.

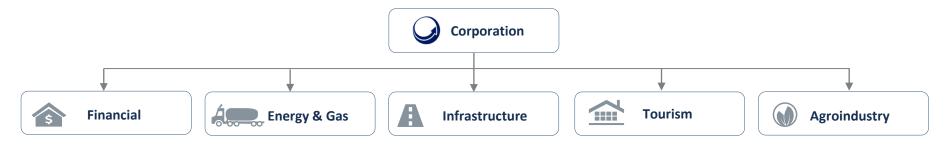


Each Affiliate and Subsidiary has its own structure, which is under the direction of the Corporate GRC VP.

## **Corporate Structure of the GRC Framework**

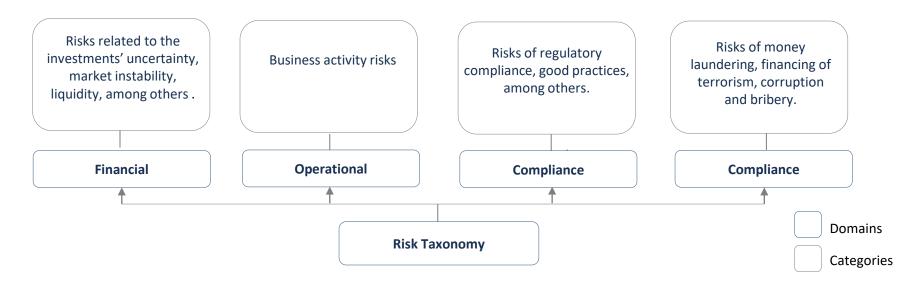


The Corporate Governance, Risk and Compliance Framework defines the risk management guidelines for the different investment sectors.



#### **Corporate Risk Management**

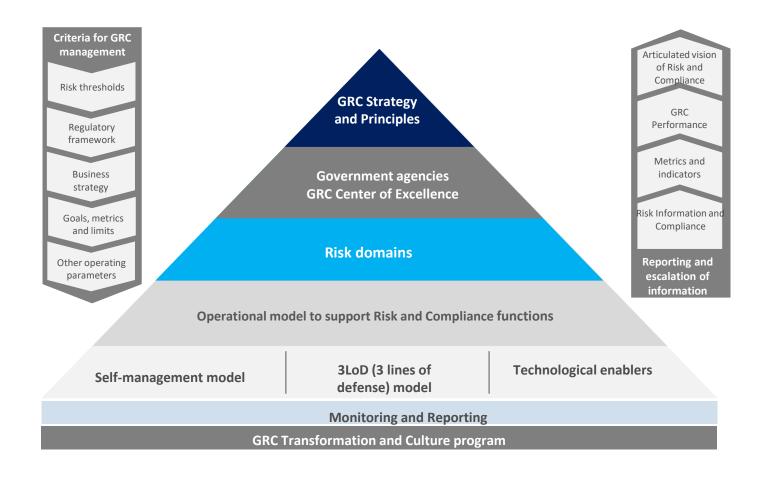
To effectively manage risks, a taxonomy has been defined in order to facilitate a comprehensiveness between the different risk systems and investment sectors of the Corporation. This inventory is used jointly with the methodology to identify and define the ERM - Enterprise Risk Management controls.



# Components of the Governance, Risk and Compliance Framework



The GRC framework includes policies, processes, structures, roles and responsibilities which support the exercise of Risk and Compliance Governance. Similarly, the performance of GRC functions is supported by metrics and leveraged on technological tools.



# Competences of the Governance, Risk and Compliance Framework



The GRC Governance is supported by the following base competences, which ensure its implementation and sustainability in the Corporation, Affiliates and Subsidiaries.

1 Manage risk	diversity	Have a holistic vision of all risks under a unified methodology.
Risk response	e decision making	Up-to-date and truthful information on risks to support timely decision-making.
Reduce losses risks	due to materialized	Anticipate the occurrence of events and establish efficient action plans that prevent the materialization of risks.
Ensure regula	tory compliance	Identify regulatory requirements and ensure compliance through their management.
5 Leverage inn	ovation	Review best cutting-edge practices and new trends in Risk and Compliance.
Formulate ris	sk management initiatives	Participation of risk functions in risk analysis and monitoring.
7 Empower em	ployees	Assign responsibilities to employees for Risks and Compliance self-control in their processes.
8 Provide time	ly communication	Communicate and endorse the importance and value of risk management, raising awareness so that the defined guidelines are applied.







Corficolombiana S.A.





